A Regular Meeting of the Wayland School Committee was held on Monday, June 22, 2015, at 7:00 P.M. in the School Committee Room of the Wayland Town Building.

Present were:
Ellen Grieco, Chair
Barb Fletcher, Vice Chair
Donna Bouchard (arrived at 7:04 p.m.)
Jeanne Downs
Kathie Steinberg
Also:
Paul Stein
Superintendent
Brad Crozier
Assistant Superintendent
Marlene Dodyk
Director of Student Services
Susan Bottan
Business Administrator
Also:
Mike Lowry, Board of Public Works
Jason Verhoosky, WaylandCares
James Chiarelli, WHS Adjustment Counselor
Chair Ellen Grieco convened the Regular Session at 7:01 p.m. It was announced that WayCAM was recording the meeting.

1. Educational Matters:
(a) Superintendent's Report:

Paul read a statement that addressed the non-renewal of the Athletic Director's contract in terms of the personnel decision, comments made, positive or negative, about Wayland's sports program, and the allegations made by the Athletic Director. To address the sports culture in Wayland, Paul announced his plans to work with the Center for Sport in Society at Northeastern University. Paul elaborated on the purpose of this endeavor and the process that will be implemented going forward.
2. Financial Matters:
(a) Update on Statutory Authority for Revolving Accounts:

Ellen updated the Committee on the recent meeting regarding 71:71E, which she attended as the School Committee Chair. Also in attendance was the chair of the Board of Selectmen and legal counsel. No opinion was issued at that time. A discussion ensued about what was discussed at the meeting and if the attorney issued an opinion. Donna asked for the minutes from this meeting and proposed that all information that was given to the attorney should be given to the public before an opinion is formulated. Ellen will approach the Board of Selectmen with Donna's request. Also, if Ellen is invited to another meeting regarding this issue, she will inform the Committee members.
3. Administrative/Procedural Matters:
(a) Continued Discussion of School Committee's Role in Decisions Regarding Renewal of School Administrators' Contracts:
Barb recused herself from this discussion. Ellen reiterated the School Committee's discussion at a special meeting on June $3^{\text {rd }}$ regarding the Athletic Director's contract and the allegations made by him in a letter received by the Committee on May $19^{\text {th }}$. Legal counsel referred this letter to five state agencies: Office of

Civil Rights, State Ethics Commission, Office of the Inspector General, Office of the Attorney General, and the Massachusetts Department of Elementary and Secondary Education.
Further, according to legal counsel, this is a personnel matter, is confidential and must be treated as such, and the law of defamation is implicated.

Ellen shared a written legal opinion from Attorney Gini Tate of Murphy, Hesse, Toomey and Lehane regarding the School Committee's role in decisions and its legal parameters regarding the renewal of administrator's contracts and personnel issues. It was determined that the position of the Athletic Director falls under the supervisory role of hiring and evaluating by the Superintendent and the high school principal and, under M.G.L. c. 37, §59, the School Committee appoints the Superintendent to manage the school system. Also, under M.G.L. c. 71, §42 and 59B, the Superintendent appoints district personnel and the principal appoints subject to the approval of the Superintendent personnel in his/her building. Therefore, the Superintendent and the principal can also decide who will be terminated or non-renewed. Finally, other than certain positions such as the Superintendent or Business Administrator, the School Committee should not have any input in this regard, nor should the Committee discuss this matter.

The Committee discussed whether they should respond to the Athletic Director's letter dated May 19, 2015. Kathie will draft a response for review by Gini Tate. This matter will be discussed again on July $6^{\text {th }}$. The Committee will review Gini Tate's contract at a later date in Executive Session.

## 4. Executive Session \#1:

Upon a motion duly made by Ellen Grieco, seconded by Jeanne Downs, the School Committee voted (4-0-1) to enter executive session at 7:23 p.m. for the purposes of discussing strategy with respect to threatened litigation against the School Committee, as permitted by M.G.L. c. 30A, §21(a)(3), as such discussion in open meeting may have a detrimental effect on the litigation position of the School Committee and an Executive Session is necessary to protect the litigation position of the School Committee. A roll call vote was taken as follows:

| $\frac{\text { Roll Call }}{}$ | Yes | No | Abstain |
| :--- | :---: | :---: | :---: |
| Ellen Grieco, Chair | X |  |  |
| Barb Fletcher | $X$ |  | $X$ |
| Donna Bouchard | $X$ |  |  |
| Jeanne Downs | $X$ |  |  |
| Kathie Steinberg |  |  |  |

The School Committee will be joined by Paul Stein, Superintendent of Schools, Brad Crozier, Assistant Superintendent of Schools, and Diane Marobella, recording secretary.

The School Committee will reconvene in open session to conduct regular matters as noted on the meeting notice.

Barb Fletcher recused herself from Executive Session and left the meeting at 7:24 p.m.
Ellen left the meeting at 8:03 p.m.
Open Session resumed at 8:04 p.m. and Barb returned to conduct the meeting in Ellen's absence.

## 5. Special Matters:

(a) Discussion with a Representative of the Board of Public Works regarding the Happy Hollow Wells: Mike Lowry, member of the Board of Public Works, updated the School Committee on the serious situation regarding the Happy Hollow wells. If the wells were not available as Wayland's water source, its supply of water would be from the MWRA, which, in his opinion, could be a catastrophe for this town.

Mike described the risks that are classified by the DEP, and one risk is related to the athletic field being so close to the wells. He defined and explained the "capture zone" noting that if anything were to fall into this zone, it will find its way into the wells and the water supply.

Since the School Committee owns the land on which the wells are positioned, the Board of Public Works, as custodians of the land, is asking the Committee to follow the law and the Superseding Order of Conditions with the DEP dating back to 2007 when the turf field was being considered. Mike commented that an environmental consultant's study identified a number of aspects of the Order or Conditions that did not get done and the School Committee must follow through. Although it is not likely at this point, Mike noted that the DEP could prevent the town from using the turf field altogether.

Paul and Ben Keefe will work together to address this issue. Ben will report back to the School Committee when he has further information to convey, including developing a plan to provide an annual report.
(b) Receive the Health \& Wellness ACE Report:

Wayland High School adjustment counselor, James Chiarelli, presented one piece of the Health and Wellness ACE Report, which was the Asset Map that he created. Jim commented that an Asset Map identifies existing resources, supports decision making regarding the utilization of resources, and creates an opportunity for social marketing within the district. Jim explained the origin and concept of the Asset Map, noting that the idea originated at the School Committee Long-Range Planning Summit in a group led by Marlene Dodyk.

Jim described the methodology in terms of targeted areas for this project and described the process he followed to acquire feedback/data from school staff, including administrators, guidance personnel, nurses, PE and health and wellness teachers, Youth Officer Shane Bowles, and Wayland Youth and Family Services staff. The data collected was compiled into individual school grids and shared with the staff that provided input to ensure accuracy.

Jim noted that he used a model of human development called Ecological Systems Theory which he explained. Further, he gave examples from a WHS Wellbeing Model that takes a holistic approach. Jim displayed and interpreted how a K-12 Health and Wellness Asset Map is used in terms of programs or school initiatives, depending on the grade level, that are offered to students in the classroom, in PE, or in the nurses' office. Jim shared the five individual school asset maps and pointed out interesting features/offerings from each school. Jim also described the services provided by Wayland Youth and Family Services in collaboration with the schools.

In terms of expectations, Jim's responsibility was to collect the data and not interpret it; however, he did make some observations in areas that stood out to him. He listed his observations and those that stood out to him, including Open Circle in the elementary schools and advocating by many school staff to establish a vertical/horizontal alignment of curriculum.

Paul addressed what the next steps might be, and he confirmed that the goal is to refine the sense of the vertical/horizontal alignment and to be sure it is occurring equitably across the grade levels in areas such as nutrition, healthy relationships, substance abuse, eating disorders, to mention a few. Paul added that there will be a full-time health educator at the high school to address these issues. A discussion followed the presentation.

Jeanne related her encounter with some high school students who reflected and remembered their experience with Open Circle in elementary school. Donna raised her concern that some high school students who attended a prior School Committee meeting preferred homeroom over Advisories, as homeroom allowed the students to have some down time and to bond daily with other students. She asked if there was a way to take ten minutes of what happens in Advisories and place it into the health and wellness curriculum. Jim responded.

Jim commented that this project was funded by the Lauren Dunne Astley Memorial Fund. Paul noted his appreciation to the Lauren Dunne Astley Memorial Fund.
6. Comments and Written Statements from the Public:

Malcolm Astley commented that the Wayland community contributes largely to the fund established in his daughter's memory and the foundation is pleased to help with district initiatives. He cited statistics in terms of deaths of women in this country. Malcolm referred to and described the focus of a Globe article about posttraumatic stress disorder for veterans. Malcolm commented that students and adults need skills in grieving and supporting each other in grief and provided examples of how to accomplish this.

Tom Sciacca commented on the situation regarding the Happy Hollow wells as a former member of the Wellhead Protection Committee and the group who appealed the turf field project. Although the Wellhead Protection Committee no longer exists, they maintain a website at waylandwells.com, and the past members will continue to work to protect the wells. Tom further commented that the wells are uniquely operating without any treatment plant, as long as they are not abused.

Stephen Cass commented on an alleged situation that, in his opinion, has cost the Wayland taxpayers a lot of money. As reported to him by some coaches and through his own research, he claims that a high school administrator could be violating state ethics laws by hiring a company that is operated by his father to provide athletic clothing and other miscellaneous apparel. He went on to describe the physical location of the company and the manner in which payments are made to the company. Mr. Cass claims that he brought this matter and others to the attention of past high school administrators, and none were addressed by the administration.

A resident commented on the School Committee's past discussions regarding more transparency going forward, and, in his opinion, nothing has changed. In terms of the Open Meeting Law training held in May 2015, he noted that one School Committee member was not in attendance. Regarding the pending METCO matter, this resident commented that there has been no discussion and, in his opinion, there is a deliberate attempt to run out the Statute of Limitations. Other issues commented on were the retention of legal counsel for the revolving accounts and the ongoing financial issues with regard to the athletic programs. Finally, he commented that many residents have lost trust in the Chair of the School Committee to make sure that money is spent wisely and handled with integrity.
7. Educational Matters (continued):
(a) Discussion and Approval of a WaylandCares Sponsored Middle School Student Trip to the Youth-to-Youth Conference in Smithfield, RI, July 30 to August 2, 2015:
A question was raised as to why this agenda item was not listed under the Consent Agenda; thus, the Committee discussed the process for approving this trip. Jason Verhoosky, Director of WaylandCARES, provided a quick overview of this request, noting that this trip will be paid through a grant that was approved by the School Committee. This grant approval will be confirmed.

Upon a motion duly made by Kathie Steinberg, seconded by Jeanne Downs, the School Committee voted (3-0-1) (Donna abstained) to approve the WaylandCARES sponsored Middle School student trip to the Youth-to-Youth Conference in Smithfield, Rhode Island from July 30 to August 2, 2015.
(b) Superintendent's Report (continued):

Paul reported that he was asked by the Middlesex Partnerships for Youth to participate as a member on its Board. Paul attended his first meeting last week.
(c) Technology Spotlight \#14:

Paul's technology spotlight focused on ASSISTments designed by the Worcester Polytechnic Institute. It is a series of skilled-base problem sets for practicing math and completing homework, while reinforcing learning and helping with retention. They are a comprehensive set of practice problems that aligned with the Common Core standards by grade level. The problem sets available to students begin in Grade 2 and continue through high school. However, it is used primarily in the middle school math program in Wayland, with some use in Social Studies and Science. ASSISTments provides instant feedback and corrects mistakes very quickly, records data, and provides the ability for the student to figure out the problem on his/her own and correct mistakes. Paul elaborated further on the program's benefits.

Paul referred to a $6^{\text {th }}$ grade math class that is using ASSISTments exclusively for homework and there are three major components, which Paul described. Among many charts displayed, Paul described a student's progress summary and a student report that can be seen online by both the teacher and the student.

Paul was asked if this program could replace some standardized testing. Paul commented on MCAS and PARCC in terms of patterns of excessive testing given by the state, noting that the best assessment is formative, such as ASSISTments.
(d) Review of the Technology Task Force Mission and Goals:

Donna referred to two letters received by Ellen from David Howe and Dave Watkins regarding this agenda topic.

Leisha Simon recommended to the School Committee that the original Technology Task Force (TTF) be reorganized into two different groups: Technology Advisory Group and Digital Literacy Planning Team. As part of her presentation, Leisha noted that the Digital Literacy Planning Team would focus on the development of the new Technology Plan and would be comprised primarily with school-based staff. The group will design and write a three-year technology plan for the district. The Technology Advisory Group would support the budget and the plan regarding school-based technology needs in the schools/classrooms by the students and teachers.

Based on her conversation with Leisha, Barb commented that the budget will not address infrastructure or security issues; only the instructional technology. Barb recommended that the advisory committees focus on a specific charge and composition. Paul explained the district's technology needs and why these advisory groups are being recommended. Barb read David Howe's letter lending his support of the proposed reconstruction of the TTF in terms of infrastructure and security, but also noting some of his overarching concerns. Donna summarized David Watkin's letter regarding this matter and a discussion ensued.

The Committee discussed the proposed lease of 194 computers and the financing alternatives. Barb suggested that Committee members send their comments to Leisha in preparation for another discussion at a future summer meeting.

## 8. Financial Matters (continued):

(a) Discussion regarding Computer Purchase related to the Security Upgrade:

Although the School Committee at an earlier meeting approved the memory upgrade, the Committee did not take action regarding the purchase of 50 iMac computers for the labs in the amount of $\$ 65,700$. Paul noted that the technology consultant recommends that the current computers be retired because of their age.

Barb asked for a motion to approve the purchase of 50 iMAC computers for the Happy Hollow and Claypit Hill computer labs in the amount of $\$ 65,700$.

The Committee discussed leasing the computers for four years vs. purchasing them. Due to a budgeting issue, Leisha and Brad explained why leasing was not recommended. Susan described the bidding process, noting that the lowest bid came in at $\$ 55,900$. A lease would cost $\$ 16,500$ per year; however there isn't a recurring amount in the FY2016 budget for a lease. Paul noted his concerns in terms of the budget. Donna advocated for a lease and recommended ways to appropriate the money from the town next year. The discussion continued, including the timing issue.

Upon a motion duly made by Kathie Steinberg, seconded by Jeanne Downs, the School Committee voted (2-2) (Barb and Donna opposed) to allocate $\$ 65,700$ from the FY15 budget for the purchase of the replacement of the 50 computers for the Happy Hollow and Claypit Hill labs. The motion did not pass.

The lease option will be discussed at a future meeting.
(b) Approval of FY2016 to FY2019 Lease for Computers:

Regarding the four-year lease of 190 MacBook Airs, Susan commented that she solicited 8 vendors to provide bids, and received 6 responses. The lowest bid came from Ontario Investments, Inc. in the amount of $\$ 55,972.20$ a year, and is $2.1 \%$ below the cost of purchasing the computers. Susan recommended to the School Committee that it enter into a contract with Ontario Investments, Inc. for a four-year lease.

The Committee again discussed the options of purchasing vs. leasing toward owning the computers. Leisha commented on recycling teachers' computers for students. The Finance Subcommittee will discuss this matter further at its next meeting. In preparation for the Finance Subcommittee meeting, Susan will solicit the lease and the lease to buy quotes for 50 additional computers from the vendors; however, this process may not be complete until the following week. A discussion ensued in terms of the negligible amount to the budget for leasing the additional 50 computers.

Upon a motion duly made by Donna Bouchard, seconded by Kathie Steinberg, the School Committee voted unanimously (4-0) to give the Finance Subcommittee the authorization to authorize the Superintendent to enter into a contract with the lowest priced quote from the most responsive bidder for a four-year lease or a four-year lease with a buy option for 190 computers.
(c) Discussion regarding New Projection System in the School Committee Conference Room:

The Committee discussed the following three options that could be taken in terms of installing a new projection system in the School Committee conference room.

- Replace the projector
- Install an interactive whiteboard
- Install an LED display panel/TV monitor

Leisha explained the benefits of an LED display. Paul noted his preference of an LED display, although more expensive than the other two options. Also, going forward, the School Committee conference room will be used more often for Professional Development due to a lack of space in the schools. The option of renting out the conference room was also suggested.

Upon a motion duly made by Donna Bouchard, seconded by Jeanne Downs, the School Committee voted unanimously (4-0) to approve the purchase of the LED display for $\$ 7,015$ for the School Committee conference room to be taken from the FY15 funds.
(d) Receive Revised Student Activity Account Guidelines and Procedures manual and Possible Vote to Put Out for Public Comment the Revised Student Activity Accounts Policy (JJF):
Barb commented that this topic was discussed by the Finance Subcommittee and described the minor changes made to Policy JJF, which will be put on the website for public comment. Barb also noted that Susan Bottan revised the Student Activity Account Guidelines and Procedures based on feedback from staff and the audit. Further revisions will be made based on Melanson \& Heath's audit findings, which they will be asked to review. Susan noted the feedback from staff, particularly teacher advisors, regarding the amount of paperwork and time needed to comply with the requirements of documenting receipts; she elaborated further. Reconciliation will be done on a monthly basis. One concern is the use of gift cards by the schools during fundraisers. This will be researched further.

Upon a motion duly made by Jeanne Downs, seconded by Donna Bouchard, the School Committee voted unanimously (4-0) to put out the Student Activity Account Policy (JJF) as revised for public comment.
(e) Receive FY2014 Year-end Report for School Support Organizations:

The School Committee received the FY2014 year-end report for school support organizations, such as PTO, Wayland Public Schools Foundation, Creative Art Parent Association, and Boosters. Barb commented that the Finance Subcommittee would like to improve upon this year-end report going forward. The gift-giving policy will also be reviewed again in comparison to the MASC's policy as it relates to these school support organizations. Barb gave the Committee a copy of the MASC policy.

Susan will receive any questions from the School Committee regarding this matter. Kathie thanked the organizations for their contributions to the schools.
(f) Revised Indirect Cost Allocation Agreement for Municipal Expenses:

Upon review by the Finance Subcommittee, Susan provided a summary of changes made to the Indirect Cost Allegation Agreement for Municipal Expenses regarding municipal expenses related to the school budget that is reported to the DESE at the end of the year. The School Committee reviewed these changes for a potential vote on July $6^{\text {th }}$. Barb noted that the Board of Selectmen will also review and approve the agreement. Susan will clarify the footnote language regarding school retirees.
(g) Review and Vote to Approve FY2016 Staffing Reconciliations:

Barb commented that the Finance Subcommittee reviewed the staffing changes for the 2015-2016 school year. The School Committee also reviewed the changes made to the FY2016 staffing reconciliations, including the Grade 7 cluster staffing for which there were no additional costs to the personnel budget as a result of the change. In terms of the athletic trainer position, Brad explained the thought process for the restructuring of this position. A discussion ensued regarding the history of this position vs. what is being proposed going forward. Paul explained the budgeting for this non-WTA position.

Upon a motion duly made by Jeanne Downs, seconded by Kathie Steinberg, the School Committee voted $(3-1)$ (Donna opposed) to approve the staffing of the athletic trainer position as proposed.
(h) Vote to Approve the Transfer of the FY2014 Fringe Benefits for the Food Service Program:

Barb noted that the Finance Subcommittee thought it best to wait until the end of the school year in terms of the numbers for the pre-payment and final expenditures of the Food Service Program before the approval of a transfer for the FY14 fringe benefits. Thus, the Finance Subcommittee is asking the School Committee to authorize the Subcommittee to approve the transfer of the FY14 fringe benefits payment at its next meeting. Susan commented on the projection of the cash flow, and Cheryl will provide Susan with year-end numbers very soon.

Upon a motion duly made by Jeanne Downs, seconded by Donna Bouchard, the School Committee voted unanimously (4-0) to authorize the Finance Subcommittee to approve the fringe benefits transfer up to $\$ 210,935$ for the Food Service Program.

A discussion followed regarding the budget in terms of this transfer if there is a deficit and the procedures that might be followed.

Upon a motion duly made by Jeanne Downs, seconded by Kathie Steinberg, the School Committee voted (2-2) (Barb and Donna opposed) to approve the transfer of FY15 school funds to pay any remaining balance of the FY14 fringe benefits transfer for the Food Service Program.

Another discussion ensued in terms of the possibility that the taxpayers will cover a deficit, should one occur.
(i) Provide Finance Subcommittee Update:

Barb provided an update noting that the Finance Subcommittee is working to improve the reporting, budgeting, and monitoring of the revolving accounts in an effort to provide the School Committee with an update at the close of the fiscal year. The Subcommittee is reviewing the transfers of personnel between buildings as well. Susan and Cheryl Judd will be working with John Ledwig of Edvocate over the summer to help implement some of his recommendations in his report; his expenses will be covered by the Food Service Program. Finally, the Finance Subcommittee listed some of its priorities for the summer, such as developing a multi-year financial model and budget reporting for revolving accounts.
8. Administrative/Procedural Matters (continued):
(a) Review and Discussion of the Superintendent's Evaluation:

Barb noted past procedures in terms of the Superintendent's evaluation. Jeanne will send the draft
evaluation to the recording secretary for disbursement to the School Committee for its meeting on July $6^{\text {th }}$. The School Committee will provide input regarding the standards and elements on July $6{ }^{\text {th }}$.
(b) Discussion regarding Replacement of Jane Purser for the Youth Advisory Services Committee:

Barb gave the Committee a draft communication regarding two openings on the Youth Advisory Committee. All applicants will be interviewed by the Board of Selectmen (BOS) and School Committee at the beginning of September in hopes of appointing two residents as liaisons for the BOS and School Committee. The communication will be sent to the usual media sources.
(c) Report on Discussion with Attorney General's Office regarding Open Meeting Law Issues: This agenda item was passed over as Ellen was not present.
(d) Update regarding Athletic Director's Correspondence to the School Committee dated May 19, 2015 and Subsequent Referral of Certain Matters to State Agencies:
This matter was discussed earlier in the meeting in the context of another discussion (3a).
(e) Discussion and Process for Releasing and Posting Meeting Minutes of Wayland School Committee and Subcommittees:
The School Committee discussed George Harris's June 18, 2015 Open Meeting Law (OML) complaint regarding the timely process (within 7 weeks) for releasing and posting meeting minutes by the School Committee, Finance Subcommittee, and the Superintendent Evaluation Subcommittee, including the minutes referenced in the complaint and the Committee's process to move forward in addressing this matter. Barb updated the status of the Finance Subcommittee minutes referenced in the OML complaint. Barb recommended that the School Committee approve its outstanding minutes at its next meeting.

The Committee discussed the manner in which the OML complaint was filed by Mr. Harris. Barb will draft a response to the Attorney General's office for the July $66^{\text {th }}$ meeting. The Committee will also contemplate how much detail will be provided in the minutes. Paul asked the Committee to consider the capacity issue of providing the minutes on time.
(f) Discussion of Structural Revisions to Agenda and Process for Identifying Meeting Topics, including Review of Draft FY16 School Committee Calendar with Possible Topics:
Kathie distributed to the Committee a draft agenda format with her recommendations for the FY2016 school year. The Committee discussed the recommendations, but no decisions were made. One recommendation is to have staff members present at the beginning of the meeting within an allotted amount of time, allowing them to leave at a reasonable time. The format of public comment was also discussed.
(g) Discussion of Meeting Schedule and Future Agenda Items:

The Committee reviewed the meeting dates for the FY2016 school year. If there are conflicts, the members will notify Ellen.

Barb suggested that the School Committee develop a communication plan going forward. Communication topics included what is going on in the schools, the work that is being done in the Business Office, and what is being done to address district challenges.

## 9. Consent Agenda:

(a) Approval of Accounts Payables \& Payroll Warrants:

- Wayland Public Schools Accounts Payables warrant, dated June 22, 2015, in the amount of \$551,108.58
- Wayland Public Schools Accounts Payables Student Activities warrant, dated June 22, 2015, in the amount of $\$ 4,743.97$
- Wayland Public Schools Payroll warrant, dated June 11, 2015, in the amount of $\$ 1,407,347.88$
- Wayland Public Schools Payroll warrant (balloon payment), dated June 11, 2015, in the amount of \$4,960,394.83
(b) Approval of Minutes:
- Regular Session of March 23, 2015
- Regular Session of April 27, 2015
- Special Session of June 12, 2015
(c) Approval of Trips:
- WHS Hockey Tournament in Orleans, MA
(d) Acceptance of Gifts:
- WMS Gift from Stop \& Shop A+ School Rewards Program - \$4,182.61
- Happy Hollow Gift from Stop \& Shop A+ School Rewards Program - \$1,057.39

Upon a motion duly made by Jeanne Downs, seconded by Donna Bouchard, the School Committee voted unanimously (4-0) to approve the Consent Agenda as presented.

## 10. Comments from the Public:

There were no public comments.

## 11. Executive Session:

Upon a motion duly made by Barb Fletcher, seconded by Jeanne Downs, the School Committee voted (4-0) to enter Executive Session at 11:28 p.m. for the purposes of continuing to discuss strategy with respect to collective bargaining with the Custodians, as permitted by M.G.L. c. 30A, §21(a)(3), as such discussion in open meeting may have a detrimental effect on the bargaining position of the School Committee and an Executive Session is necessary to protect the bargaining position of the School Committee, discussing strategy related to George Harris's Open Meeting Law complaints of February 28, 2014 and October 20, 2014 and the decision of the Attorney General regarding those complaints, including possible vote to declassify the Executive Session minutes referenced at the end of the meeting notice related to George Harris's Open Meeting Law complaints dated February 28, 2014 and October 20, 2014, pursuant to M.G.L. c. 30A, §21(a)(1) and M.G.L. c. 30A, §22, discussing strategy related to George Harris's Open meeting Law Complaint of June 18, 2015 alleging that certain minutes listed at the end of the meeting notice were not timely released to the public, pursuant to M.G.L. c. 30A, $\S 21(\mathrm{a})(1)$ and M.G.L. c. 30A, $\S 22$, and approving minutes from prior executive sessions, as permitted by M.G.L. c. 30A, §22, for the following meeting: June 8, 2015. A roll call vote was taken as follows:

| Roll Call | Yes | No |
| :--- | :---: | :---: |
| Ellen Grieco, Chair |  | absent |
| Barb Fletcher, Vice Chair | $X$ |  |
| Donna Bouchard | $X$ |  |
| Jeanne Downs | X |  |
| Kathie Steinberg | $X$ |  |

The School Committee will be joined by Paul Stein, Superintendent, Brad Crozier, Assistant Superintendent, and Diane Marobella, recording secretary.

The School Committee will reconvene in open session to conduct regular matters as noted on the meeting notice.
12. Regular Matters (continued):
(a) Possible Discussion of George Harris's Open meeting Law Complaints of February 28, 2014 and October 20, 2014 and the Decision of the Attorney General regarding those Complaints, including Possible Vote to Declassify the Executive Session Minutes Referenced Below related to George Harris's Open Meeting Law Complaints dated February 28, 2014 and October 20, 2014:

Upon a motion duly made by Barb Fletcher, seconded by Jeanne Downs, the School Committee voted unanimously (4-0) to declassify the following Executive Session minutes, with redactions in certain cases:

- March 10, 2008
- July 7, 2008 \#2
- July 28, 2008 \#1
- August 25, 2008 \#1
- August 29, 2008 - with redactions due to attorney/client privilege
- September 15, 2008 \#1
- October 20, 2008
- January 5, 2009 \#1 - with redactions due to right to privacy of an employee
- June 1, 2009 \#1 - with redactions due to right to privacy of a student
- June 8, 2009 \#1 - with redactions due to right to privacy of a student
- August 31, 2009 - with redactions due to right to privacy of a student
- October 13, 2009
- November 9, 2009
- December 7, 2009
- January 31, 2011
- December 2, 2013
(b) Possible Discussion of Open Meeting Law Complaint of June 18, 2015 alleging that Certain Minutes Listed Below were not Timely Released to the Public, including Possible Vote to Declassify the Executive Session Minutes Referenced Therein, pursuant to M.G.L. c. 30A, §21 (a)(1) and M.G.L. c. 30A, §22: The Committee took no action on this topic.


## 13. Adjournment:

Upon a motion duly made by Donna Bouchard, seconded by Barb Fletcher, the School Committee voted unanimously (4-0) to adjourn the Regular Session at 12:05 a.m.

Respectfully submitted,

Paul Stein, Clerk
Wayland School Committee
Observers:
Tom Sciacca, WVN
Dave Bernstein, Technology Task Force
Jane Purser, WaylandCares
Lynn Dowd, Wayland Youth Services
Corresponding Documentation:

1. Agenda \& Backup Information
2. Paul Stein's Statement
3. Health \& Wellness ACE Report, including Asset Maps
4. Request to Approve a WaylandCARES Sponsored Trip
5. Memo re: Request for Year-End Funding for Security Initiatives
6. Memo re: the Reorganization of the Technology Task Force
7. Memo re: Request for Funds for New AV Equipment in SC Room
8. Student Activity Account Guidelines \& Procedures
9. FY14 Year-End Financial Report for School Support Organizations
10. Draft 2015-2016 School Committee Meeting Calendar with Topics
11. Regular Session Minutes of March 23, 2015
12. Regular Session Minutes of April 27, 2015
13. Special Session Minutes of June 12, 2015
14. Accounts Payables \& Payroll Warrants
15. Request to Approve a WHS Hockey Trip

MINUTES - WAYLAND SCHOOL COMMITTEE
Regular Meeting - June 22, 2015
16. Request to Approve a Middle School Donation from the Stop \& Shop Rewards Program
17. Request to Approve a Happy Hollow Donation from the Stop \& Shop Rewards Program
18. Executive Session Motions \#1 \& \#2
19. Executive Session Minutes for Declassification: 3/10/08; 7/7/08 - \#1; 7/28/08 - \#1; 8/25/08 - \#1; 8/29/08; 9/15/08 - \#1; 10/20/08; 1/5/09 - \#1; 6/1/09 - \#1; 6/8/09 - \#1; 8/31/09; 10/13/09; 11/9/09; 12/7/09; 1/31/11; 1/14/13; 12/2/13

